Agenda

WWALS Annual Member Meeting

2:00-2:30 PM, Sunday, 12 July 2020

http://wwals.net/?p=52881

Join Zoom Meeting

https://us02web.zoom.us/j/89625948199?pwd=akIhZnNnVIRLQ1RnV0ZFTIkxSFM4QT09

ZOOM Meeting ID: 896 2594 8199 Password: Annual

One tap mobile: +19294362866,,89625948199#,,,,0#,,828964#

Dial In: +1 929 436 2866 Meeting ID: 896 2594 8199 Meeting Password: 828964

Presentation of annual report, election of some board members, and selection of <u>kayak raffle winner</u>! **Invited to attend:** *WWALS members can vote in this annual meeting, and the public is invited to observe.*

Board Members:

- John S. Quarterman (post 4, 2012-2014, 2014-2017, 2017-2020, President, Chair of PR and Watershed Issues Committees, and Suwannee Riverkeeper®)*†‡
- Tom Potter (**post 3, 2016-2018, 2018-2021**, Senior Vice President and Chair of Science Committee)*
- Gretchen Quarterman (post 5, 2012-2014, 2014-2017, 2017-2020, Treasurer, Chair of Membership and Grant-Writing Committees, and Acting Executive Director)*†‡
- Garry Gentry (**post 2**, **2012-2015**, **2015-2016**, **2019-2021**, Secretary)*
- Dan Phillips (**post 1, 2018-2021**, Chair of Water Trails Committee)
- Bobby McKenzie (post 6, 2018-2020, Chair of Outings Committee)†



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- Dave Hetzel (post 9, 2019-2022, WWALS Ambassador and Chair of Advisory Committee)*
- Laura D'Alisera (**post 7, -2022**, Scribe of Songwriting Contest Committee)
- Tom H. Johnson Jr. (post 8, -2022, Chair of Nominating and Songwriting Committees)
- Shelby Miller (post 9, -2021, Assistant Treasurer)*

* Executive Committee. † Term is expiring. ‡ Term limited.

Committees: see also <u>wwals.net/about/committees/</u> and <u>Committee items</u> below.

- Eileen Box (Chair of Events Committee)
- Suzanne Hall (Chair of Testing Committee)

Agenda:

- 1. Call to Order including welcoming guests and explaining how this meeting is conducted (anyone can speak; only WWALS members vote; try to stick to the topic at hand).
- 2. Presentation of Annual Report
- 3. Election of Board Members
 - a. Three terms are expiring, those of John S. Quarterman, Gretchen Quarterman, and Bobby McKenzie.[†] Two of those are term-limited after two consecutive three-year terms: John S. Quarterman and Gretchen Quarterman.[‡] Bobby McKenzie is moving and will not run again for the board.
 - b. The WWALS by-laws recommend six to thirteen board members at any time, so if you want to run for the WWALS board, this is a good time.
 - c. A nomination form for board and committees, along with bios of current board members, is here: <u>http://www.wwals.net/about/board/</u>.
 - d. Report of Nominating Committee about board candidates
 - e. Nominations for board members
 - f. WWALS members vote on board members
- 4. All board members sign Bylaws, Conflict of Interest Policy, and Whistleblower Policy
 - a. Bylaws: http://www.wwals.net/wp-content/themes/pianoblack/img//2014/06/FINAL_WWALS_By-laws_06_12_2012.pdf
 - b. Conflict of Interest Policy: <u>http://www.wwals.net/about/documents/conflict-interest-policy/</u>
 - c. Whistleblower Policy: http://www.wwals.net/about/documents/wwals-employee-protection-whistleblower-policy/
 - d. The board may enact other policies. For example, WWALS is a distributed organization which cannot conduct business solely through in-person meetings, so participation in the online board email list is mandatory for board members.
- 2. Select and announce winner of kayak raffle!
- 3. Other Business
- 4. Adjourn

1. Nominating Committee Report Updated 2020-07-09.

The WWALS Board at its Quarterly Board Meeting 14 July 2019 in Valdosta, Georgia, appointed a standing Nominating Committee to recommend board members, officers, etc., consisting of the following current WWALS board members: Tom H. Johnson Jr., Chair, Dave Hetzel, Bret Wagenhorst, John S. Quarterman, and Laura D'Alisera.

In a teleconference Sunday, July 5, 2020, after extensive discussion, the nominating Committee unanimously approved the below slates of board members and officers and other recommendations.

Recommendations to the WWALS Membership 12 July 2020 Annual Meeting

The Nominating Committee recommends for board members:

- Bret Wagenhorst (rejoining board after one year hiatus as per ByLaws)
- Trudy Cole (new)

Recommendations to the WWALS for the 12 July 2020 Quarterly Board Meeting

The Nominating Committee recommends for officers:

- President: Tom H. Johnson Jr.
- Senior Vice President: Tom Potter
- Secretary: Garry Gentry
- Treasurer: Shelby Miller
- WWALS Ambassador: Dave Hetzel

Recommendation for appointment of an Executive Director:

WWALS has not formalized the Executive Director position. The Nominating Committee recommends the establishment of the position, and to appoint **Gretchen Quarterman**, who has served as Acting Executive Director for years.

Recommendations for Committee Chairs:

WWALS has not previously needed a Personnel Committee. With the advent of additional funds to increase the scope of work through the WWALS' mission, a Personnel Committee is recommended to be established in anticipation of additional staffing.

The Nominating Committee recommends the following Board members to serve on the Personnel Committee:

- Shelby Miller, Personnel Committee Chair
- Tom Potter
- Laura D'Alisera

The Nominating Committee recommends for Advisory Committee, per WWALS ByLaws, Article V, Section 7: None to suggest at this time.

The Nominating Committee recommends to reaffirm the Nominating Committee with the following members: Tom H. Johnson, Jr., Chair, Laura D'Alisera, John S. Quarterman.

Please also note the WWALS Committee Participation Policy, Policy # 2016-10-12: <u>https://docs.google.com/document/d/1liJ</u> <u>6efQFSeF8QWMCw3rxKqqgQV1TzPdHMFI</u> 6FFLOag0/edit

Policy Purpose:

To ensure that all committee members are WWALS members and that all Board Members are familiar with WWALS committee structures and procedures.

Policy Details:

- All members of WWALS committees must be WWALS members.
- WWALS Committee Chairs are not required to be board members, however they must sign the WWALS Gift Disclosure, WWALS Conflict of Interest Disclosure and WWALS Employee Whistleblower Policies. Additionally, they must also abide by the WWALS Insurance / Driver's License Policy # 2015-07-05
- 3. To be considered for WWALS Board membership, a person must first be a member of and regularly participate on a WWALS committee.