

## SAFETY INITIATIVE

At Blue Ridge Power, safety is not simply a lack of injuries or accidents. Instead, safety means we focus on the prevention of injury and accidents in everything we do. Safety is not only an outcome—it's how we work.

### Safety in Action

Practicing our company core values of collaboration, ownership, grit and creativity allows us to work safely through all stages of the Planning, Doing, Checking, Adjusting (PDCA) cycle:



- Collaboration is planning our work together to achieve the best safety outcomes. The Environmental Health & Safety team is an advocate, resource and facilitator for safe work.
- Ownership is doing the work. Safe work practices are owned by those performing the work, and each of our employees takes personal ownership to raise any safety concerns.
- Grit is checking and verifying that we are doing our best, making extra efforts to improve, and taking time to solve problems before they arise.
- Creativity means adjusting and thinking outside of the box for workable solutions that go above and beyond meeting OSHA requirements and regulations.

“Blue Ridge Power has been an outstanding company to partner with from both a **strategic and financial perspective**. They plan ahead and honor their commitments.”

- Sam Thompson, Sales Manager, Trina Solar