

Morven Solar Job Creation

While the Morven Solar Project will not lead to any permanent jobs working *specifically* for the Morven Solar facility itself or Pine Gate Renewables, we aim for the project to initiate the hire of approximately 30 new permanent employees from Brooks County into Blue Ridge Power. Blue Ridge Power is Pine Gate Renewables' Engineering, Procurement, and Construction (EPC) sister company that will be constructing the project.

Blue Ridge Power has established a new professional apprenticeship program called the PowerUp Program. This program is designed to recruit new employees and provide training so that they may fill more positions within their rapidly growing company. Another project owned by Pine Gate Renewables that is of similar size to the Morven Solar Project is Eastover Solar, located in Richland County, SC. This project and has created 230 temporary jobs during construction, and through the Power-Up Program, Blue Ridge Power was able to gain 32 new permanent employees that were all recruited *directly* from Richland County.

In Georgia, Pine Gate Renewables currently has 10 solar projects in development, and we aim to initiate many more as we grow in the state's solar market. Blue Ridge Power's Power-Up Program will become vital in order to build up a substantial Georgia-based workforce. Please see <https://blueridgepower.com/power-up> for more information on this program. With the Morven Solar project being one of the first solar projects Blue Ridge Power will construct in the South Georgia area, Brooks County will become a major recruiting location for new Georgia-based employees. Blue Ridge Power would be more than happy to co-ordinate PowerUp events with the Brooks County Development Agency to initiate recruitment from the community.

In addition to the jobs Blue Ridge Power can potentially create, Brooks County will become the temporary home to a 250+ work force that will provide a significant boost to local hotels, restaurants, convenience stores, and gas stations during the 12 months construction is estimated to take. In addition, the Morven Solar Project will bring in substantial business to local contractors and vendors for construction related needs. Pine Gate Renewables and Blue Ridge Power take pride in the communities we build our projects in, and we hope to work closely with the Brooks County Development Agency through the life of the project to continually find ways to boost the Brooks County community.