

- B. **FOR CONVENIENCE:** This Agreement may be terminated or canceled by the Department without cause by providing at least thirty (30) days written notice prior to the effective date of the termination or cancellation. The Grantee will be paid for all services rendered in furtherance of this Agreement prior to termination or cancellation.
- C. **FOR NON-AVAILABILITY OF FUNDS:** Grantee acknowledges that the State of Georgia may not lawfully pledge its credit so as to cause a State agency to incur a financial obligation unless funds to honor the obligation have been lawfully appropriated. If funding for this project is reduced by legislative or executive action, the funding amount under this Agreement will be reduced accordingly. The Department will notify Grantee in writing of any reductions thirty (30) days prior to becoming effective. All expenses incurred until the effective date of reduction of funds will be reimbursed by the Department. In the event funding no longer exists or the source of payment is insufficient, this Agreement shall terminate without further obligation of the Department.
- 13. Trading With State Employees.** The Parties certify that this Agreement does not and will not violate any conflict of interest provisions of O.C.G.A. § 45-10-20 et seq., in any respect. The Grantee agrees not to employ any individual that would result in a violation of this law.
- 14. Equal Employment; Non-Discrimination.** The Grantee agrees to comply with Executive Order No. 11246, as amended and as supplemented by U.S. Department of Labor regulations (41 CFR, Part 60-1, et seq.), which prohibits discrimination based on race, creed, color, religion, national origin, sex, or age. The Grantee must include the provisions of this paragraph in every grant, contract, subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor. The Grantee further agrees not to discriminate in educational programs and activities relating to this Agreement based on race, color, religion, sex, national origin, age or disability.
- 15. Drug-free Workplace.** The Grantee agrees and certifies to provide a drug-free workplace during the term of this Grant in accordance with 41 U.S.C. § 8103.
- 16. Federal and Departmental Prohibition and Requirements Related to Lobbying.**
- A. Pursuant to 31 U.S.C. Section 1352, the Grantee certifies to the best of his or her knowledge that:
- i. No federally appropriated funds have been paid or will be paid, by or on behalf of the Grantee, to any person for influencing or attempting to influence an officer or employee of any federal agency, a member of Congress, an officer or employee of Congress, or an employee of a member of Congress in connection with the awarding of any federal agreement, the making of any federal grant, the making of any federal