



Date: 01/05/2026

To: Florida Department of Commerce
Reemployment and Emergency Assistance Coordination Team (REACT) – WARN
107 East Madison Street, Caldwell Building
Tallahassee, FL 32399
Email: WARNnotices@commerce.fl.gov

From: Chemours
5222 Treat Road
Starke, FL 32091

Subject: WARN Act Notice – Mass Layoff at Chemours Florida facilities

Pursuant to the Worker Adjustment and Retraining Notification (WARN) Act, Chemours hereby provides 60 days' notice of a mass layoff at the following single site(s) of employment in Florida:

Site 1: Chemours Maxville Mine located at 7775 South CR 228 in Macclenny, FL 32063

- o Total employees at site (pre-event): 56
- o Employees to be affected: 19
- o Job titles & numbers: See Attachment A-1
- o First separation date: 03/06/2026
- o Schedule/window of separations: 03/06/2026-03/06/2026
- o Union representation: None
- o Bumping rights: None