



Date: 01/05/2026

To: Florida Department of Commerce
Reemployment and Emergency Assistance Coordination Team (REACT) – WARN
107 East Madison Street, Caldwell Building
Tallahassee, FL 32399
Email: WARNnotices@commerce.fl.gov

From: Chemours
5222 Treat Road
Starke, FL 32091

Subject: WARN Act Notice – Mass Layoff at Chemours Florida facilities

Pursuant to the Worker Adjustment and Retraining Notification (WARN) Act, Chemours hereby provides 60 days' notice of a mass layoff at the following single site(s) of employment in Florida:

Site 1: Chemours Maxville Mine located at 7775 South CR 228 in Macclenny, FL 32063

- o Total employees at site (pre-event): 56
- o Employees to be affected: 19
- o Job titles & numbers: See Attachment A-1
- o First separation date: 03/06/2026
- o Schedule/window of separations: 03/06/2026-03/06/2026
- o Union representation: None
- o Bumping rights: None

Site 2: Chemours Starke Site located at 5222 Treat Road, Starke, FL 32091

- o Total employees at site (pre-event): 94
- o Employees to be affected: 12
- o Job titles & numbers: See Attachment A-2
- o First separation date: 03/06/2026
- o Schedule/window of separations: 03/06/2026-03/06/2026
- o Union representation: None
- o Bumping rights: None

Site 3: Chemours Trail Ridge South Mine located at 5222 Treat Road, Starke, FL 32091

- o Total employees at site (pre-event): 68
- o Employees to be affected: 44
- o Job titles & numbers: See Attachment A-3
- o First separation date: 03/06/2026
- o Schedule/window of separations: 03/06/2026-03/06/2026
- o Union representation: None
- o Bumping rights: None

Reason for action: Economic competitiveness

Whether action is permanent or temporary: Permanent

Whether the entire plant will close: No

Because this site employs employees that reside in Florida and Georgia, we are providing this notice to both states. We have also provided corresponding notice to all of our 222 employees that reside in Florida.

Please contact Cheri Brown, Human Resources Manager at 228/255-2353 or cheri.k.brown@chemours.com for additional information or Rapid Response coordination.

Sincerely,



Clement Hilton

Chemours Minerals Business Vice President

Attachments:

Attachment A-1 – Positions Affected at Maxville Mine:

- Operator – 13 impacted
- Program Analyst – 1 impacted
- Production First Line Supervisor – 1 impacted
- Maintenance First Line Supervisor – 1 impacted
- E&I Technician – 2 impacted
- Staff Supervisor – 1 impacted

Attachment A-2 – Positions Affected at Starke facility:

- Operator – 1 impacted
- Mechanic – 3 impacted
- Planner – 1 impacted
- Warehouse Operator – 1 impacted
- Production First Line Supervisor – 1 impacted
- Training Specialist – 1 impacted
- Field Contractor Specialist – 1 impacted
- Reliability Engineer – 1 impacted
- Staff Supervisor – 2 impacted

Attachment A-3 – Positions Affected at Trail Ridge South mine:

- Operator – 38 impacted
- Mechanic – 3 impacted
- Process Engineer – 1 impacted
- Process Control Specialist – 1 impacted
- HE Field Technician – 1 impacted