

SUPERVISORY ABILITY

Productivity of Employees	Consider the productivity of the supervisor, his/her employees, and the promptness in which work is performed.			
Employees work slowly, waste time and continually make errors. Quality of work is poor. Supervisor does not enhance good quantity or quality.	Employees often work at a slow pace and are careless, inclined to make mistakes. Quality of work is barely acceptable.	Supervisor monitors productivity adequately and employees work at a steady pace. Quality of work meets requirements.	Supervisor consistently achieves good productivity. Employees work at a fast pace. Few errors are made; quality of work exceeds requirements.	Employees work at a very fast pace. Quality of work is exceptional and errors are rare. Supervisor is exceptional at obtaining high standards of productivity.
<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5
Comments:				<input type="checkbox"/> N/A

Employee Evaluation and Development	Consider the supervisor's ability to effectively evaluate employee performance and encourage professional development.			
Expresses no interest in employee development. Avoids necessary disciplinary measures. Not always objective in evaluation of employees.	Not always objective in the evaluation of employees. Does not always show interest in employee development. Varies in enforcing disciplinary measures.	Evaluates employees consistently, generally identifies deficits and makes suggestions accordingly and usually recognizes meritorious employees. Gives attention to employee development.	Evaluates employees effectively and recognizes strengths and weaknesses. Commonly counsels employees on training and development.	Extremely perceptive in identifying employee's individual differences and rating them accordingly. Constantly counsels employees on training and development.
<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5
Comments:				<input type="checkbox"/> N/A